



**ACCESSIBLE
CHURCH**

Representation Reflection Worksheet

1. Who Is Seen?

Who is regularly visible in worship, leadership, or communication?

Who appears in photos or public materials?

Whose stories get shared in church spaces?

2. Who Is Missing?

Who is not able to attend or participate due to barriers?

Who participates but is not represented in leadership?

Who might be absent because church culture feels excluding?



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3. Who Holds the Mic?

Who shapes narratives and decisions?

Who is invited to give input?

Who is present but never asked to lead or teach?

4. Authentic Inclusion

How are disabled people included in decision-making?